



Saskatchewan Federation of Labour
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January, 2023

Dear Heads of Unions and Senior Staff,

The SFL is currently looking for young workers to deliver our *Ready for Work* program. We are reaching out today in hopes that you can look inside your membership and put forward a name of a young worker that would be interested in being trained to facilitate this important presentation in schools across the province. The program is fully funded by the WCB through our SFL *Ready for Work* program.

The *Ready for Work* facilitator training will be held at the Ramada Hotel in Regina, commencing at **10:30 a.m. on Thursday, February 9th. Registration will begin at 10:00 a.m and there will be no registration fee.** Participants will be provided with training materials, coffee breaks, and lunch. The SFL will also cover expenses associated with accommodation, travel, and other meals.

Please note that becoming a *Ready for Work* facilitator requires a commitment to deliver *Ready for Work* presentation in high schools, workplaces, and other community organizations across the province, and therefore may require travel.

If you have any questions, please contact me by phone at 306-924-8579, or email at j.gerard@sfl.sk.ca.

In Solidarity,

A handwritten signature in black ink that reads "Janelle Gerard". The script is fluid and cursive.

Janelle Gerard
Ready for Work Coordinator

ABOUT THE *READY FOR WORK* PROGRAM

Every year young people enter the workforce where they expect to gain work experience and earn their own money. Unfortunately, some young workers get more than they expect. Each year, more than 6000 young workers (age 15-24) are injured on the job; that's one in ten young workers. In the last 5 years, on average, 3 young people have died on the job each year (not including young workers who were involved in agricultural fatalities).

Since 1992, the SFL, in co-operation with the Workers Compensation Board, has been delivering the *Ready for Work* presentation in Saskatchewan. We represent over 100,000 union members, from 37 national and international unions. It is our mission to promote occupational health and safety for all workers, but especially in the demographic where injuries are most over-represented— our young people.

What is the Ready for Work program?

The Ready for Work Program consists primarily of a 60-75 minute interactive presentation that educates students and workers about their health and safety rights on the job, including:

- **The right to participate in occupational health and safety;**
- **The right to proper training and information about hazards on the job;**
- **The right to refuse unusually dangerous work.**

The presentation also includes information on common **health and safety hazards, workplace violence and harassment, farm safety, and basic safety tips**. RFW is delivered by labour movement activists, who supplement the slideshow with first-hand stories of young people who were injured on the job in preventable accidents. This presentation is useful for youth about to enter the workforce.