



Canadian Labour Congress
Congrès du travail du Canada

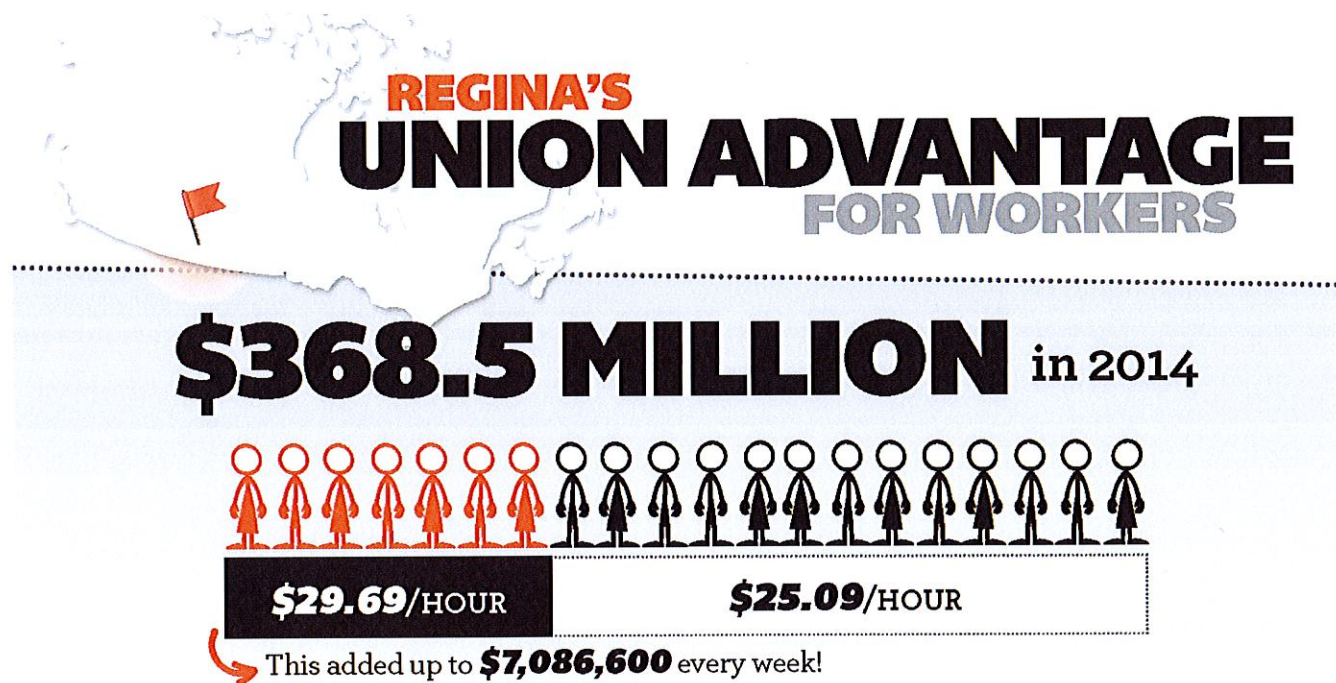
Breakdown by Community

THE UNION ADVANTAGE FOR BREAKDOWN BY COMMUNITY

Regina

\$7 million more every week!

There were **42,000 union members** working in Regina in 2014 – about **35% of the city’s workforce**. Those workers earned, on average, **\$4.60/hour more** because their unions negotiated fair wages and work hours.



There were **42,000** union members working in and around Regina in 2014, over **35%** of the local workforce. They earned **\$4.60/hour** more because their unions negotiated fair wages and work hours.



Women with unions earned **\$6.92/hour** more than women without a union at work. The wage gap* was **\$171/week** smaller for women with a union.

*the gap in average weekly pay between women and men working the same hours, union vs non-union.



Young workers (aged 15-24) earned **\$5.43/hour** more with a union at work. That provided an extra **\$32.3 MILLION** in 2014 to help start their lives and support their families.



New Canadians (all landed immigrants) with a union earned **\$3.92/hour** more. That put almost **\$42.5 MILLION** more in 2014 into their paycheques to support their families and communities.



Aboriginal workers* earned **\$5.71/hour** more with a union at work. That added **\$35.2 MILLION** more in 2014 to help with the cost of living and providing for loved ones.

*total off-reserve

The **UNION ADVANTAGE** really adds up.

Better paycheques for workers delivered more than **\$7 MILLION every week** into the local economy. Those extra dollars on workers' paycheques get spent at local businesses, where they sustain jobs, and support community services that add to everyone's quality of life. Unions aren't just about negotiating with employers. We advocate politically so everyone can have fair wages, safer workplaces, pensions for retirement and dignity at work.

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