



Saskatchewan Joint Board  
Retail Wholesale and Department Store Union  
Affiliated with ILWU Canada

REGINA

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The Collective Agreement between the staff and the Wynyard Co-op expired on January 31, 2013. A tentative deal was reached but was ultimately rejected by the membership. The reason is wages.

The Wynyard Co-op uses a negotiator from Federated in Saskatoon. The negotiator's position on wages is based solely on "provincial patterns" with other Co-op settlements in the province. Not this Co-op's specific profitability or labour costs. Currently we are behind:

Prince Albert Co-op by \$2.26/hr.

North Battleford Co-op by \$1.86/hr.

Melfort Co-op by \$1.60/hr.

Tisdale Co-op by \$0.80/hr.

\*rates based off of the Clerk/Cashier Food store classifications

\*\* note these rates will continue to increase as per their Collective Agreements

We were offered 3% (\$0.42) in the first year of the agreement. After the offer was rejected, the Co-op increased their offer to \$0.45 but reduced the amounts for anyone not at the top of the wage scale. This was also rejected by the membership. We are asking for 5% (\$0.71) in the first year. While we don't expect to make as much as the other Co-op's, we don't think stopping the wage spread or the amount is too much, especially as the Co-op seems to have enough to build a new Food Store (currently under construction). Does the money lost on a strike, costs for out of town security and replacement workers instead of our wages make sense to you?

We don't want to be on strike. We live in this community and have families and bills to pay too. We feel this is the only way to get a fair deal. Please support us by not shopping at the Wynyard Co-op until they settle this dispute. We have been told that they have no interest in negotiating with us at this time. If you feel that the Co-op should continue to negotiate with us, please let them know.

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Evan Sorestad (Federated Co-operatives Ltd.) – 1-306-244-3311

We all hope this will end quickly. Thank you for your support.